

# Nez Perce Tribe TERO/TYAP (TERO Youth Apprenticeship Program)

Laatis T.C. Lawrence



# Laatis Tema Cecelia Lawrence, TERO Client Advocate/TYAP Sponsor



20XX

1. Graduated from Northwest Indian College with AA Degree and BA June 21, 2024.
2. State of Idaho Notary until March 27, 2027
3. Certified as a State of Idaho Mediator since 2023
4. Member of the Nez Perce Tribe Peacemakers since 2020
5. Certified as a grant writer level Two
6. Become the Nez Perce Tribe/TYAP (TERO Youth Apprenticeship Program) Sponsor since 2022.



# What is an Apprenticeship Program?



- An apprenticeship is a structured training program that combines on-the-job learning with classroom instruction/Related Training, designed to equip individuals with the skills and knowledge required for a specific occupation.
- Apprentices work under the guidance of experienced professionals/Journey worker, gaining hands-on experience while earning a wage.
- Upon completion, apprentices who are Registered with the USDOL receive a recognized certification that is transferable across state lines.
- Apprentices are positioned for long-term career success in their chosen field.



# **What's the difference between an Apprenticeship and an Internship?**

## **Internship:**

- May be paid or unpaid.
- Usually short-term, lasting for several months.
- Usually doesn't include related training.
- Often lacks specific objectives or oversight.
- Not designed to provide specific competency-based training or mentorship.
- Can be a valuable addition to resume and work experience.

## **Apprenticeship:**

- Earn while you learn.
- Usually long-term – two to four years.
- Includes related training.
- Includes targeted skill and learning objectives, along with pay increases as thresholds are met.
- Mentor works with apprentice from start to finish.
- Apprentice often stays with sponsor with apprenticeship is completed.
- Upon completion, journey worker receives nationally recognized certificate.

# How to Create an Apprenticeship

## 5 Components



### **BUSINESS INVOLVEMENT**

Employers are the foundation of every Registered Apprenticeship Program



### **STRUCTURED ON-THE-JOB TRAINING**

Apprentices receive on-the-job training from an experienced mentor for typically not less than one year



### **RELATED INSTRUCTION**

Apprenticeships combine on-the-job learning with technical education at community colleges, technical schools, apprenticeship training schools, provided online or at the job site.



### **REWARDS FOR SKILL GAIN**

Apprentices receive increases in wages as they gain higher level skill



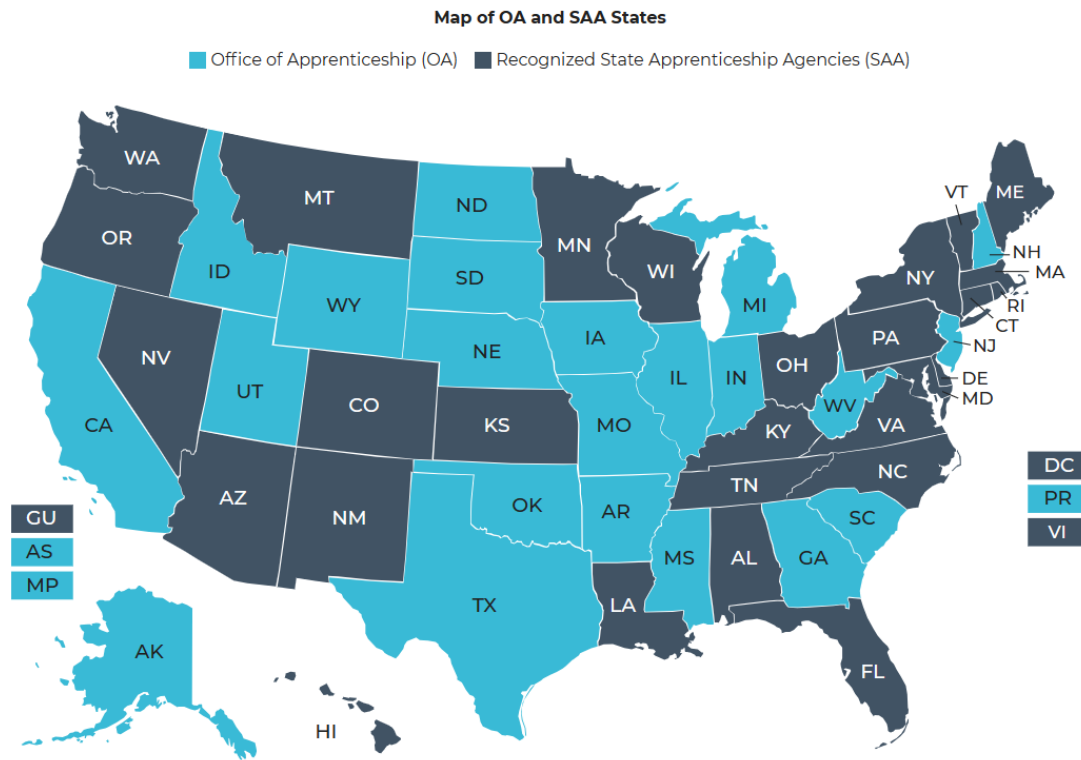
### **NATIONAL OCCUPATIONAL CREDENTIAL**

Registered Apprenticeship programs result in a nationally recognized credential - a 100% guarantee to employers that apprentices are fully qualified for the job



# Common Questions

- How do we get started? - [Contact your States Office of Apprenticeship](#) (Scan QR Code for website )

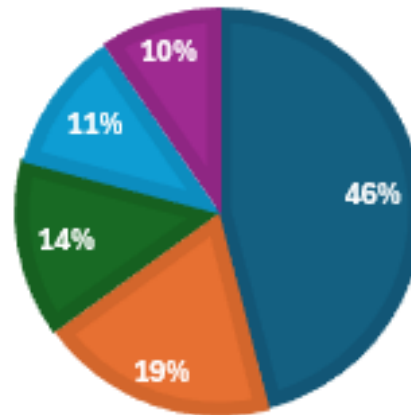


## Common Questions

Does it fit our business? **There are over 3K Occupations, & growing, across industries**

### **MOST POPULAR OCCUPATIONS FOR FY 2021**

■ Electricians (71,812)      ■ Carpenters (29,800)  
■ Plumbers (21,971)      ■ Sprinkler Fitters (17,595)  
■ Construction Craft Laborers (15,009)



These five

active apprentices.



# Common Questions

Can we hire someone younger than 18? **Yes**

USDOL: [YouthRules](#) | [U.S. Department of Labor \(dol.gov\)](#)

The regulations provide a limited exemption from

Some of these hazardous occupations for **apprentices** and **student-learners** who are at least 16 years of age and enrolled in approved programs.

**NOTE** - Be sure to check state rules for young workers and the Occupational Safety and Health Administration (OSHA) rules that apply to all employees, regardless of their age.







# Nez Perce TERO/TYAP (TERO Youth Apprenticeship Program)



# Who do we serve in the NPT TERO/TYAP Program?

- NPT TERO/TYAP Program serves the youth clients 16-24 years of age.
- We help the youth with signing up for a construction or medical trade of their choice.
- TYAP Sponsor meets with the client, the parents and school counselor to go over the paperwork to get the client into the apprenticeship program.
- This first meeting will be about an hour the TYAP Sponsor wants to make sure the client and the parents understand what this apprenticeship program is asking of them.

# THE TERO/TYAP FORMS FOR THE PROGRAM



**SKILLS BANK APT**

**TYAP APPLICATION**

- **STRAP AGREEMENT**

- **For clients 16-17 yrs old**



# THE TERO/TYAP FORMS FOR THE PROGRAM

## The 671 Form

- Employer Agreement Form

## TERO/TYAP Apprentice Card

Program Registration and  
Apprenticeship Agreement

U.S. Department of Labor  
Employment and Training Administration  
Office of Apprenticeship

APPRENTICE AGREEMENT AND REGISTRATION - SECTION II OMB No. 1205-0223 Expiration Date: 6/30/2024

**PART A: APPRENTICE'S INFORMATION**

1. First Name LeBron	Last Name Mason	Answer Both 4a. and 4b. below 4. a. Ethnicity Non-Hispanic or Latino	5. Veteran Status Non Veteran
Middle Name (Optional) Irving	Suffix (Optional)	b. Race American Indian or Alaska Native	6. Education Level High School graduate (including equivalency)
Address (No., Street, City, State, Zip Code)  P.O. Box 658 Lapwai, ID 83540 Lapwai, ID, 83540			
Telephone Number (Optional) (208) 791-6399	E-mail Address (Optional) bronbron8557@gmail.com		
*Social Security Number ***-**-2352			
2. Date of Birth (Mo., Day, Yr.) 5/6/2005	3. Sex Male		

7. Employment Status of Apprentice  
New Employee

8. Did the apprentice complete a pre-apprenticeship program prior to their registration in this apprenticeship program?  
No  
If yes, please provide the Pre-Apprenticeship Program Name and Address:

**PART B: PROGRAM SPONSOR'S INFORMATION**

1. Program Number 2023-ID-116388 Sponsor's Name and Address (No., Street, City, State, Zip Code, County) Nez Perce Tribal Employment Rights Office 102 Agency Rd. Lapwai, ID, 83540 Telephone Number (208) 621-4856 E-mail Address laatis@nezperce.org	2. Occupation (The work processes listed in the standards are part of this agreement.) CONSTRUCTION CRAFT LABORER a. RAPIDS Code: 0661 V1 b. O*NET Code: 47-2061.00 c. Interim Credentials Offered (i.e., Career Lattice Occupation)? N/A
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Appendix D  
**EMPLOYER ACCEPTANCE AGREEMENT**

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by the Nez Perce Tribal Employment Rights/TYAP (TERO Youth Apprenticeship Program) and agree(s) to carry out the intent and purpose of said Standards for General Laborer and accompanying Appendices and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. The undersigned employer further agrees to allow the Nez Perce Tribal Employment Rights/TYAP (TERO Youth Apprenticeship Program) to access the employer's records to confirm compliance with the terms of the Apprenticeship Standards and requirements of 29 CFR Part 29, subpart A, and Part 30 All Rail Construction, LLC, have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards. On-the-job, the apprentice is hereby assured qualified training personnel and adequate supervision during the apprenticeship. The training should follow the approved Work Process Schedule and Related Instruction Outline including the rotation of tasks. The employer further agrees to follow the selection procedures per the approved Standards consistent with the requirements set forth in 29 CFR § 30.10(b). This employer acceptance agreement will remain in effect until canceled voluntarily or revoked by the Sponsor, Employer, or the Registration Agency.

Charmolita Martin  
(Print Name of Employer Representative)

Melvin Wheeler & Laatis Lawrence  
(Print Name of Sponsor Representative)

Signed: Charmolita Martin  
(On Behalf of Employer)

Signed: Melvin Wheeler & Laatis Lawrence  
(On Behalf of Sponsor)

Date: 04/25/2024

Date: 04/25/2024

Employer Title: President

Name of Company: All Rail Construction, LLC

Address: 24574 Farmway RD

City/State/Zip Code: Caldwell ID 83607

Phone Number: 208-629-9178

Fax: n/a Email: Charmolita@allrailllc.com

NAICS Code (Optional): Click or tap here to enter text.

Employer Identification Number (Optional): Click or tap here to enter text.

cc: Registration Agency

Nez Perce Tribe  
Tribal Employment Rights Office  
P.O. Box 365 Lapwai, ID 83540  
Phone: (208) 843-7363 Email: melvinw@nezperce.org

Apprentice: \_\_\_\_\_

Trade: \_\_\_\_\_ Date: \_\_\_\_\_

U.S. Department of Labor Apprenticeship

ID No: \_\_\_\_\_

Melvin Wheeler  
TERO Director

Laatis Lawrence  
TERO Client Advocate

# The United States Department of Labor

## Office of Apprenticeship Certificate of Completion of Apprenticeship

*This is to certify that*

*has completed an apprenticeship for the occupation*

*under the sponsorship of*

*in accordance with the basic standards of apprenticeship  
established by the Secretary of Labor*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Date Completed*



*L. L. Chao*  
\_\_\_\_\_  
*Secretary of Labor*

*Anthony S. Savage*  
\_\_\_\_\_  
*Administrator, Office of Apprenticeship*



# The Construction Trades

- **General Laborer**-First one of a project site and last one off. Cleaning up project site, using tools when needed.
- **Floor Installer Laborer**- tearing up old carpet and laying down new. Installing new floors and the one who is running the tools.
- **Carpenter**-Bridge work, road work, working on roofs, putting up drywall, taping, helping when it comes to building projects.
- **HEO**-running all the equipment onsite for the contractor, loading and unloading trucks, bringing supplies to the job site for the contractor.
- **Painter**-will paint buildings, homes, trim.



Lakisha Williamson, General Laborer 3<sup>rd</sup> year



# The Medical Trades

## CNA( certified nursing assistant)

### class can run 10-12 weeks

- Turning or moving patients
- Bathing patients
- Feeding Patients, serving them & Cleaning up after you feed them.

Gathering medical supplies

Grooming patients by brushing their hair, teeth, shaving them, etc.

being a companion, personal shopper

Helping with medicine when needed





# Medical Billing/Coder

\*12 months to become certified\*

- manage insurance claims
- invoices and payments
- Properly coding services like ER visits, outside services
- Coding diagnoses and treatments
- Preparing and sending invoices or claims for payment
- Helping code ID/WA medical insurance for reimbursement

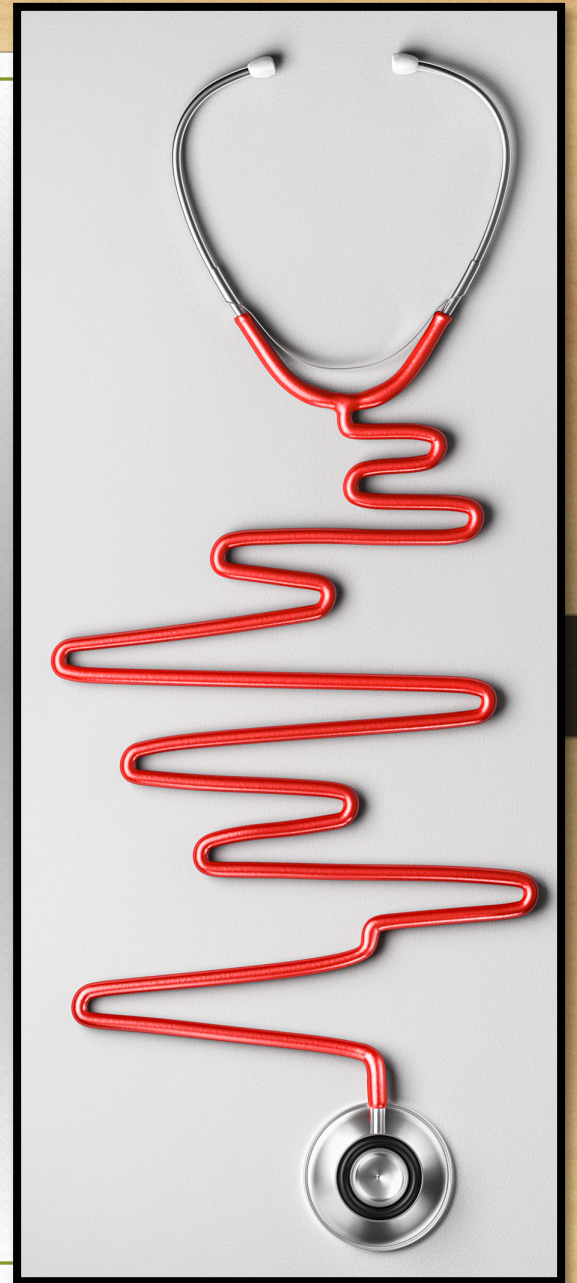




# Phlebotomy Certification

- Have a high school education or a GED
- The proper training can be one of two ways:  
An apprenticeship with a medical professional formal training through an accredited program in the field, clinic, or hospital.
- training in the military
- 48 hours of book and intensive hands-on phlebotomist training
- Working on other students doing live blood draws, draws on a plastic arm.
- National Exam given during last class
- Placed with a clinic, hospital, doctor's office, or lab after you become certified

This is a 90-day certificate Program.





# Employers for the clients in the Medical Trades

Nimiipuu Health Clinic

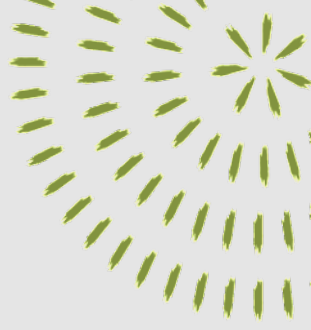


Moscow Gritman Medical Center





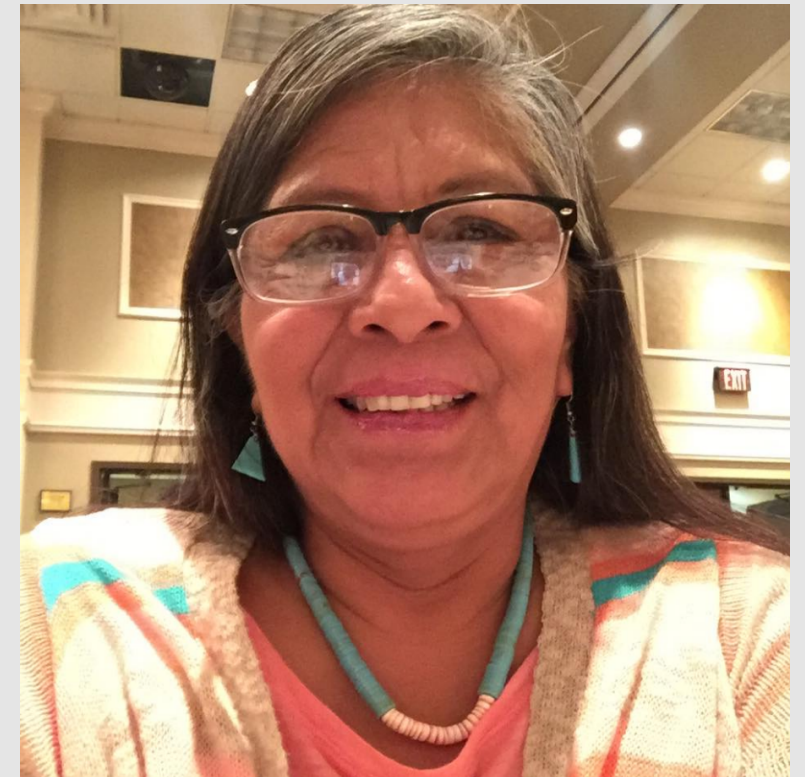
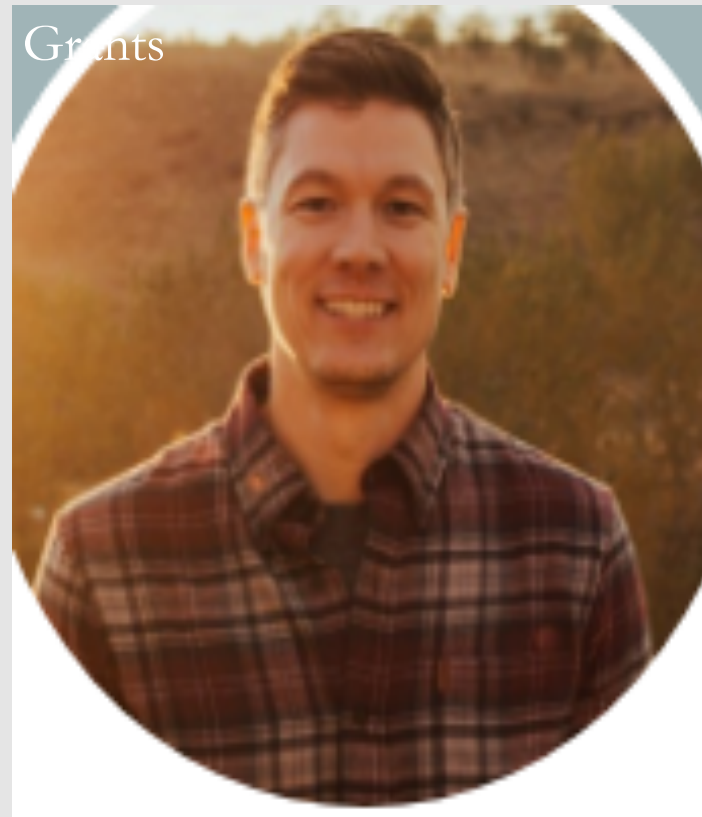
# NPT TERO/TYAP PARTNERS



**Christina Feliciano**  
**IBE YOUTH APPRENTICESHIP**

**Matthew Thomsen**  
Business Partnership Manager at Idaho Workforce  
Development Council

**Kay Seven**  
**NPT Career Center/477 Director**





# NPT TERO/TYAP PARTNER

LIUNA LABORERS' UNION

LOCAL #238

# LIUNA!

Northwest Region

*Feel the Power*





# NPT TERO/TYAP EMPLOYERS

 Home

RAPIDS 2.0   Apprenticeship

## Nez Perce Tribal Employment Rights Office - 2023-ID-116388

[ADD EMPLOYER](#) [EMPLOYER EXCEL UPLOAD](#)

- Summary
- Program Information
- Contact Information
- Occupation Information
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- Wage Schedules
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- Recruit Talent
- Program History
- Related Actions

[Home](#) > [Programs](#) > [2023-ID-116388](#) > [Employers](#)

Employer Search

Search on the Employers associated with this Program

Status

Active

 [Click to create a CSV Document](#)

[DISABLE](#) [DELETE](#)

### Employers

<input type="checkbox"/>	Name	Employer Number	Address	Employer Acceptance Agreement(s)
<input type="checkbox"/>	<a href="#">All Rail Construction LLC</a>	2023-ID-116388-ID-56400	24574 Farmway Rd Caldwell, Idaho 83607	<a href="#">Nez Perce Pendix D- All Rail Const 24.pdf</a>
<input type="checkbox"/>	<a href="#">Applied Surfaces Technology Inc.</a>	2023-ID-116388-40581	1020 Port Drive Clarkston, Idaho 99403	<a href="#">3949515-Nez Perce Employer Agreement - Applied Surfaces.pdf</a>
<input type="checkbox"/>	<a href="#">Honest Abe's Construction</a>	2023-ID-116388-39827	1407 13th Ave Lewiston, Idaho 83501	<a href="#">3809710-Nez Perce Employer Agreement - Honest Abe_s Const..docx</a>
<input type="checkbox"/>	<a href="#">J.Marek Construction</a>	2023-ID-116388-50026	150 RedTail Lane Lapwai, Idaho 83540	<a href="#">4679451-EAN J Marek Construction.pdf</a>
<input type="checkbox"/>	<a href="#">K&amp;G Construction</a>	2023-ID-116388-ID-56287	625 D Street Lewiston, Idaho 83501	<a href="#">TYAP Employer Agreement Form K&amp;G.pdf</a>
<input type="checkbox"/>	<a href="#">Knife River</a>	2023-ID-116388-53869	2651 Wilma dr Clarkston, Washington 99403	<a href="#">Knife River Appendix D-1.pdf</a>
<input type="checkbox"/>	<a href="#">Nez Perce Housing Authority</a>	2023-ID-116388-43365	PO BOX188 Lapwai, Idaho 83540	
<input type="checkbox"/>	<a href="#">Nez Perce Tribal Housing Authority</a>	2023-ID-116388-43362	P.O Box 188 Lapwai, Idaho 83540	<a href="#">4409453-EAF NPTHA.pdf</a>
<input type="checkbox"/>	<a href="#">Terry Construction</a>	2023-ID-116388-39826	107 Joseph Street East _Lapwai, Idaho 83540	<a href="#">3809657-Nez Perce Employer Agreement - Terry Construction.docx</a>


9 items

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 Search

Type to search on Apprentice Data

Apprentice Type

Active

Occupation

-- Select an Occupation --

Wage Schedule

-- Select a Wage Schedule --

Batch Size

250

Active Apprentices

Select an apprentice to enable the buttons above. Select multiple apprentices to perform batch transactions.

<input type="checkbox"/>	Apprentice Number	Name	Occupation	Status	Employer Number	Employer Name	Date Apprenticeship Begins	Registration Date	Expected Completion Date	History
<input type="checkbox"/>	ID2023000636	Arthur, Keilan	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			5/12/2023	5/12/2023	5/12/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2024000322	Arthur, Victor	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			2/20/2024	3/1/2024	1/22/2026	<a href="#">View</a>
<input type="checkbox"/>	ID2023000681	Basey, Tay'em	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			4/14/2023	5/18/2023	4/14/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2024000175	Bennett, Reuben	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			1/23/2024	2/1/2024	12/25/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2024000323	Broncheau, Jonathan	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			2/20/2024	3/1/2024	1/22/2026	<a href="#">View</a>
<input type="checkbox"/>	ID2023000637	Brown, Kendahl	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			5/12/2023	5/12/2023	5/12/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2023000891	Bullock, Brandon Beau	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			5/12/2023	6/22/2023	3/14/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2024000424	Chimburas, Redsky J	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			3/29/2024	3/29/2024	3/30/2026	<a href="#">View</a>
<input type="checkbox"/>	ID2023000632	Davis, Darren	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			5/12/2023	5/12/2023	5/12/2025	<a href="#">View</a>



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- SummaryProgram InformationContact InformationOccupation InformationRTI InformationWage SchedulesApprentices (32)Davis-Bacon CertificationReportsDocumentsAffirmative Action Plan
- User AccountsUpdate ProgramEmployersDatasharingRecruit TalentProgram HistoryRelated Actions

Search		Apprentice Type			Occupation			Wage Schedule			Batch Size
<div><div></div><div>Type to search on Apprentice Data</div></div>	<div>Active</div>		<div>-- Select an Occupation --</div>			<div>-- Select a Wage Schedule --</div>			<div>250</div>		
<div><div></div></div>	ID2023000676	Domebo, Precious	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			4/13/2023	5/18/2023	4/14/2025	<a href="#">View</a>	
<div><div></div></div>	ID2023000674	Gordon, Teemiska	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			4/27/2023	5/18/2023	4/28/2025	<a href="#">View</a>	
<div><div></div></div>	ID2024000321	Gould, Izelle O	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			2/2/2024	3/1/2024	1/5/2026	<a href="#">View</a>	
<div><div></div></div>	ID2024000154	Hedgepeth, Trevor	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			1/24/2024	1/30/2024	12/26/2025	<a href="#">View</a>	
<div><div></div></div>	ID2023001025	Hernandez, Jerumyu	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			7/12/2023	7/12/2023	7/14/2025	<a href="#">View</a>	
<div><div></div></div>	ID2023000307	Mason, LeBron Irving	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			3/16/2023	3/27/2023	3/17/2025	<a href="#">View</a>	
<div><div></div></div>	ID2024000546	Mason, Carmelo Alexander	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			4/23/2024	4/23/2024	4/23/2026	<a href="#">View</a>	
<div><div></div></div>	ID2023000634	McCormack, Elijah	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			5/12/2023	5/12/2023	5/12/2025	<a href="#">View</a>	
<div><div></div></div>	ID2023000675	Moreno, Kevin	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			4/13/2023	5/18/2023	4/14/2025	<a href="#">View</a>	
<div><div></div></div>	ID2023000680	Padilla, Talea	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			4/26/2023	5/18/2023	4/28/2025	<a href="#">View</a>	
<div><div></div></div>	ID2024000176	Picard, Alonzo	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			2/1/2024	2/1/2024	1/5/2026 23	<a href="#">View</a>	
<div><div></div></div>	ID2024000177	Picard, William	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered			2/1/2024	2/1/2024	1/5/2026	<a href="#">View</a>	

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Active

Occupation

-- Select an Occupation --

Wage Schedule

-- Select a Wage Schedule --

Batch Size

250

COMPLETE

CANCEL

TRANSFER

RE-INSTATE

SUSPEND

UPDATE

GENERATE 671

GENERATE ONLINE CERTIFICATE

RESTORE

<input type="checkbox"/>	ID2023000635	Rickman, Justin	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				5/12/2023	5/12/2023	5/12/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2023000677	Shawl, Promise	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				4/13/2023	5/18/2023	4/14/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2023000530	Sherman, Jaishaun L	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				2/20/2024	5/2/2023	5/2/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2023000633	Villalobos, Diamond	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				5/12/2023	5/12/2023	5/12/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2024000333	Walker, Stephen	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				3/4/2024	3/5/2024	2/3/2026	<a href="#">View</a>
<input type="checkbox"/>	ID2024000174	Wheeler, James	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				1/24/2024	2/1/2024	12/26/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2023000892	White, Darci Lorraine	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				5/25/2023	6/22/2023	2/13/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2023001954	Whitman, Abigail	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				10/5/2023	11/17/2023	9/15/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2024000315	Whitman, Arlen c	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				2/21/2024	3/1/2024	1/23/2026	<a href="#">View</a>
<input type="checkbox"/>	ID2024000185	Williamson, Brooklyn T	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				1/22/2024	2/2/2024	12/24/2025	<a href="#">View</a>
<input type="checkbox"/>	ID2023000678	Wittman, Shawn	CONSTRUCTION CRAFT LABORER (0661) V1 Time-Based	Registered				4/13/2023	5/18/2023	4/14/2025	<a href="#">View</a>

32 items



# TRAINING'S TERO/TYAP HELD 2023

June 2023	July 2023	July 2023	August 2023
ATASA Live Flagging Class Patrick Wilson	Safety West Coast Services Dave & Angela	First Aid/CPR & AED Jim Babino	ATASA Live Flagging Class Patrick Wilson
Lapwai Pi-Nee-Waus Gym 9:00am-1:00 pm	Lapwai Pi-Nee-Waus Gym 8:30 am-4:00 pm	Lapwai Pi-Nee-Waus Gym 9:00 am-11:00 am	Lapwai Pi-Nee-Waus Gym 9:00am-1:00 pm
Kamiah Gym 10:00 am-2:00 pm	"Construction 101" OSHA 30, 4 pieces of equipment, job safety	TERO/TYAP Clients learned skills to be able to help others. Received cards after class.	TERO/TYAP certified 18 more clients for flagging/laborer trade.

# Lapwai Flagging Class June 2023

19 TYAP/TERO Clients





# Safety West Coast Training July 2023

## 21 TERO/TYAP Clients





First Aid/CPR & AED July 2023 TERO/  
TYAP Clients (12)







**Pat Wilson has been doing ATSSA Flagging classes for NPT TERO/TYAP Program for over two years & we really enjoy his classes.**



# TYAP 2024

- TYAP clients spent 40 hours outside learning how to mix, pour and build the forms to make the two slabs that was needed in the BIA grounds. They liked working with the instructor and learning about concrete.
- Partnerships: TERO/TYAP is always looking for new programs, companies to work with for our clients.





TERO/TYAP clients worked together, and they created two slabs that the BIA grounds they are being used to hold the four wheelers and other equipment.



# Support Letters for the NPT TERO/TYAP Program

August 20, 2024

Brandon Jordan  
Training Director  
Northwest Laborers-Employers Training Trust  
27055 Ohio Ave. NE  
Kingston, WA 98346

To Whom it may concern,

I am writing to express my strong support for the Nez Perce Tribe TERO/TYAP (TERO Youth Apprenticeship Program). This program has been instrumental in providing valuable training and career opportunities to our youth, equipping them with the skills needed to succeed in various trades, and contributing positively to our community's economic development. The TERO/TYAP program is not only a crucial resource for our youth but also a key component in addressing the workforce needs of our local employers. By aligning training with industry demands, the program ensures that participants are job-ready and can transition smoothly into meaningful employment. The TERO/TYAP Sponsor is currently applying for two grants that will further support and expand the TYAP Program, enabling it to reach more participants and provide even more comprehensive training and support services. This letter of support would greatly enhance their application and help secure the necessary funding to continue and grow this impactful program. My/Our support for the Nez Perce TERO/TYAP Program will make a significant difference in their ability to continue offering high-quality training and career development opportunities to our youth. I am happy to extend my/our support by providing this letter of endorsement for their grant applications and to support their program's ongoing success.

Sincerely,

8/20/2024

Scott Holstrom  
Business Manager – Secretary Treasurer  
LiUNA! Local 238  
1330 N. Calispel St.  
Spokane, WA 99201

To whom it may concern.

I am writing to express my strong support for the Nez Perce Tribe TERO/TYAP (TERO Youth Apprenticeship Program). This program has been instrumental in providing valuable training and career opportunities to the Nez Perce youth, equipping them with the skills needed to succeed in various trades, and contributing positively to their community's economic development. The TERO/TYAP program is not only a crucial resource for the youth but also a key component in addressing the workforce needs of their local employers. By aligning training with industry demands, the program ensures that participants are job-ready and can transition smoothly into meaningful employment. The TERO/TYAP Sponsor is currently applying for two grants that will further support and expand the TYAP Program, enabling it to reach more participants and provide even more comprehensive training and support services. This letter of support would greatly enhance their application and help secure the necessary funding to continue and grow this impactful program. Liuna! Local 238 support for the Nez Perce TERO/TYAP Program will make a significant difference in their ability to continue offering high-quality training and career development opportunities to the youth of the Nez Perce Tribe. I am happy to extend our support by providing this letter of endorsement for their grant applications and to support their program's ongoing success.

Sincerely,





# Funding for our new TERO/TYAP Program

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TYAP  
#5298

\$4,551.22



SAEEI RTI  
Reimbursement  
#5298

\$18,000



Potlatch Fund  
#5298

\$7,500



America. Net  
#5298

\$5,000



NPT Local EDU  
Program Fund  
#5298

\$10,000

# Where to find funding

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- Check with your state for any Workforce Development Funds or Grants.
- Grants.gov – QR code above.
- Workforce Investment and Opportunity Act (WIOA) funds can braid services and support.
- Talk to your state's Office of Apprenticeship for a list of intermediaries:
  - - American Institutes for Research
  - - The Council of State Governments
  - - Equus Workforce Solutions Apprenticeship Programs



# TERO/TYAP Timeline 2021-2023

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TERO partnered up and sent over 10 clients to the ICONIC 5-week training since 2021. per client was \$6,000 for gas/food/housing.



TERO has had two live flagging classes a year since 2021. cost per client is \$95 and the classes had 12 clients. The cost is \$4,568 this does not include the instructor fee.



TYAP was invited over to the Try-A-Trade event in May 2023. TYAP had 13 clients attend this and it was a big success. This started our partnership with Lummi TERO. The total cost for this trip was \$3,000.

# TERO/TYAP Timeline 2023-2024

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TYAP partnered up with Lummi TERO and held a "Construction 101" here on the NP Reservation in June 2023. TERO/TYAP had 23 clients signed up for this training and passed. The total cost for this training which include stipend for the client, instructor pay, and hotel was \$6,000.



TYAP partnered up with LIUNA Laborers Union and held a two-week Basic Concrete training/OSHA/First Aid. We had 17 TERO/TYAP clients go through this training and passed. The total cost for training was \$11,000.



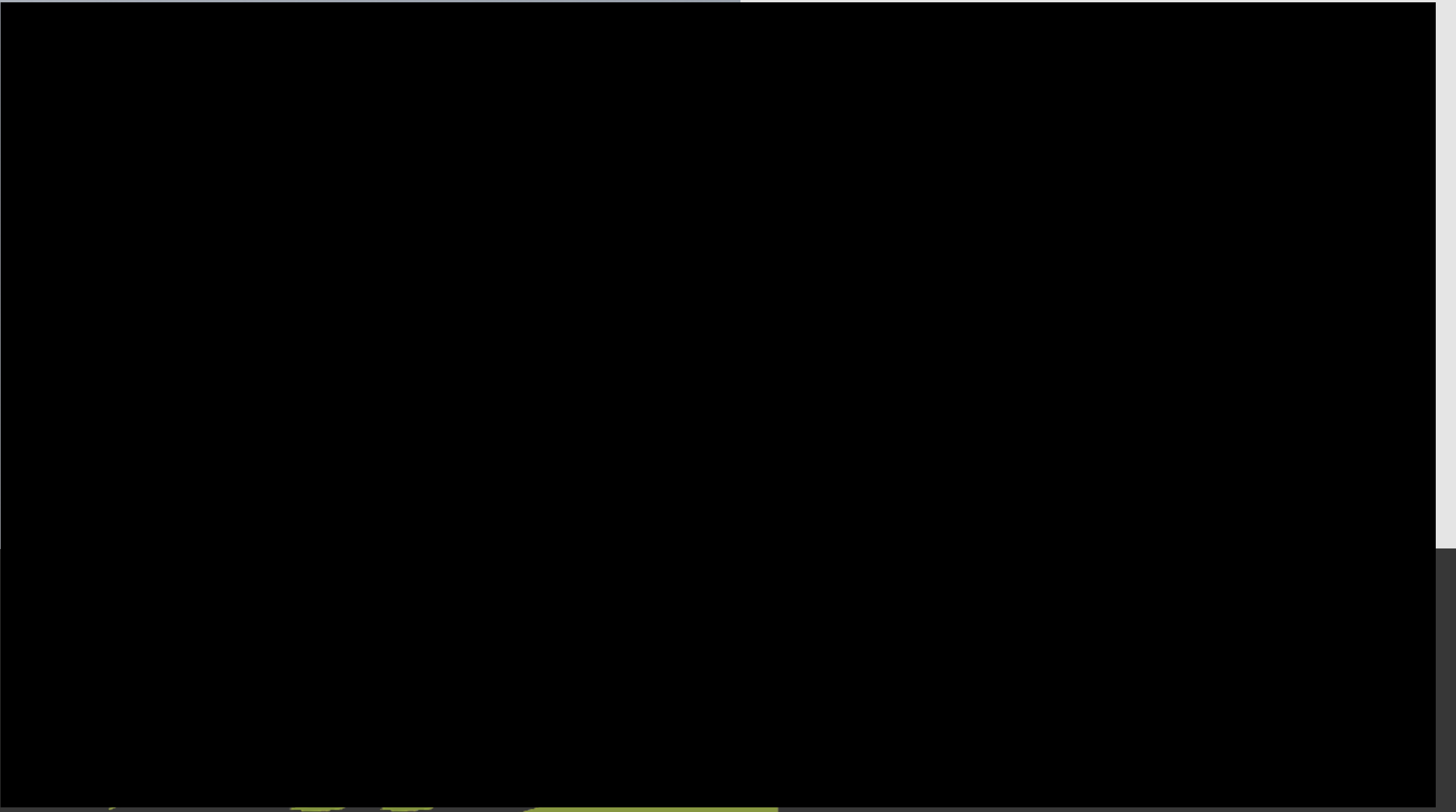
TYAP partnered up with Lummi TERO & BTI and got 7 of our TYAP clients into the 5-week training for construction over in Lummi WA. The total cost for seven clients is \$12,000.



# Partnerships

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Lummi Nation TERO-Teresa Ray Bumatay  
March 2024-April 2024 Heavy Highway Construction Academy  
Lummi, WA







April 24, 2024, PBS ID came and interviewed two of our TYAP clients in the construction program.




**MATTHEW BALTZELL**  
Idaho Public TV | Social Video Specialist

AMERICAN GRADUATE  
**JOBS  
EXPLAINED**


**Matthew Baltzell** (He/Him)  
Creating Entertaining and Educational Videos for Social Media  
Boise, Idaho, United States · [Contact info](#)


95 connections

 **Connect**

**Message**

**More**

 Idaho Public Television

 Boise State University

**About**

I'm a social media specialist making videos about the construction industry. My goal is to educate teens and young adults about different career pathways in this exciting field.

Through my engaging and informative videos, I aim to inspire the next generation of builders, engineers, and c ...see more





JAMES WHEELER, TYAP GEN. LABORER







# QUESTIONS?





Qe'ciyew'y  
ew' (Thank  
You)

