

PNW Regional TERO Fall Conference

October 8, 2025

*Alberto Isiordia, Workforce Services Division Deputy Director
Preston Parish, Tribal Liaison*



**Employment
Security
Department**
WASHINGTON STATE

Agenda

- ▶ ESD: Who We Are and What We Do
- ▶ Workforce Services
- ▶ Questions

ESD: Who We Are and What We Do

ESD Mission and Vision

Mission

We contribute to healthy communities by providing people equitable access to resources that improve economic security.

Vision

Everyone in Washington has full access to the opportunities, power, and resources they need to flourish and achieve their full potential.

ESD Programs and Services

Unemployment Insurance

Provides weekly payments to people who are out of work through no fault of their own.

Workforce Services

Provides an array of employment and training services to job seekers and employers through the statewide WorkSource partnership.

Paid Family and Medical Leave

Provides paid time off for people to care for themselves or someone with a serious medical condition or to bond with a new child.

Labor Market Information

Provides labor market information and economic analyses to the WorkSource system and the public.

WA Cares

Provides working people a way to access long-term care benefits when they need it.

ESD Hosts

Governor's Committee on Disability Issues and Employment

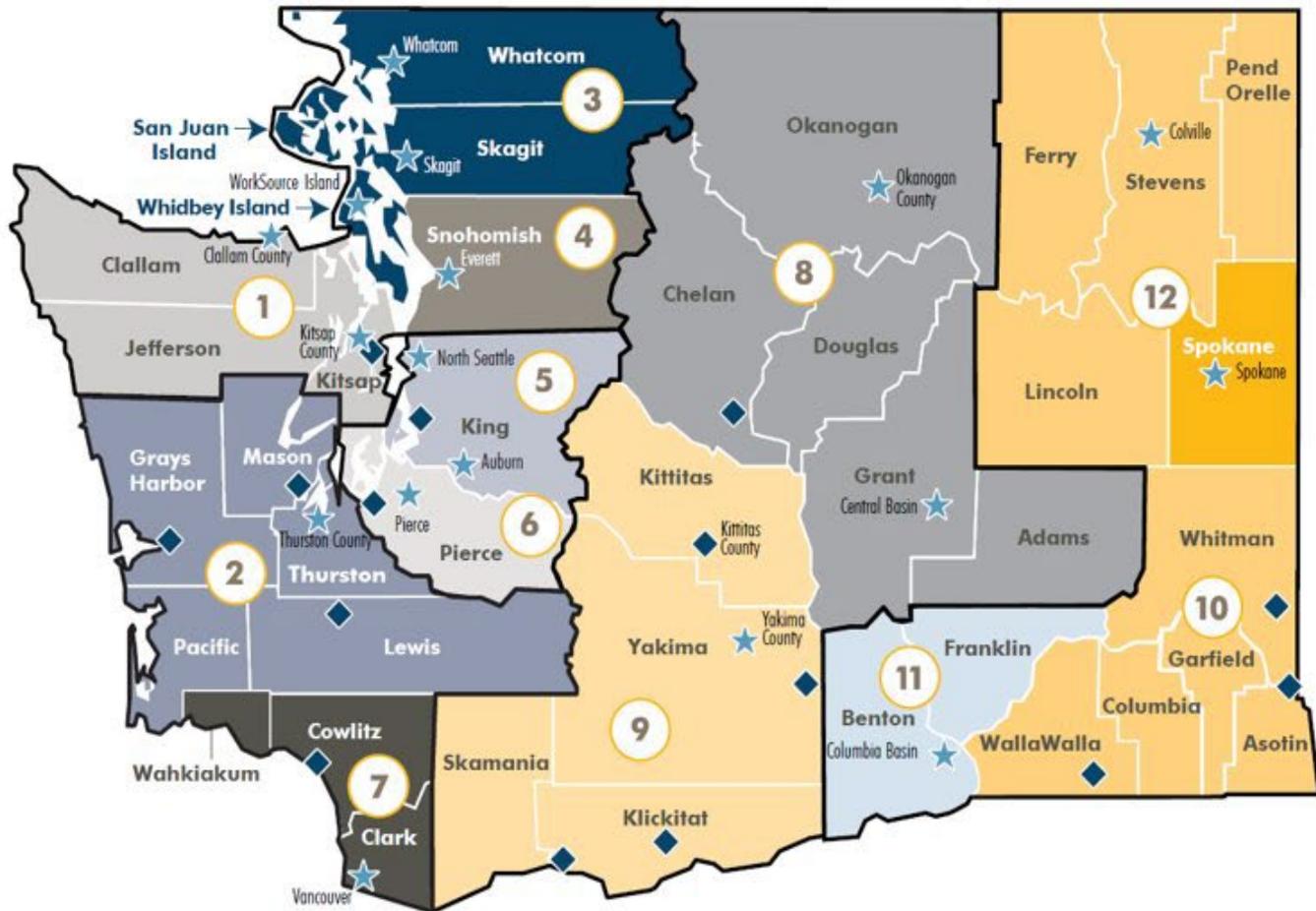
- ▶ The GCDE helps state leaders understand what matters to people with disabilities. The group provides state-level advocacy and leadership with the disability community to obtain equity in economic opportunity and community inclusion.
- ▶ **Application:** Open recruitment for 9 new members; Oct. 17 deadline

Washington Service Corps

- ▶ WSC is an AmeriCorps national service program that places over 500 members every year in nonprofits, governments, schools, and faith-based organizations.
- ▶ **Application:** Open for prospective hosts for PY 2025-2026; Nov. 28 deadline

ESD Workforce Services

| Workforce Development Areas (WDA) | ESD Region |
|-----------------------------------|-------------------|
| 1 Olympic | North Sound |
| 3 Northwest | |
| 4 Snohomish | |
| 5 SeaKing | Central Sound |
| 6 Pierce | |
| 2 Pac Mountain | Southwest Coastal |
| 7 Southwest | |
| 8 North Central | Central |
| 9 South Central | |
| 10 Eastern | Eastern |
| 11 Benton Franklin | |
| 12 Spokane | |
| ★ WorkSource center = 17 | |
| ◆ WorkSource affiliate = 15 | |



WorkSource Services

Job Seeker Services

- ▶ Career Counseling
- ▶ Resume Support & Job Matching
- ▶ Training Referrals
- ▶ No Cost Computer Access
- ▶ Job Search Workshops
- ▶ Reemployment Assessments for UI Claimants
- ▶ Personalized support for Veterans, especially those with service-connect disabilities



WorkSource Services

Employer Services

- ▶ Hiring events including Job Fairs
- ▶ Pre-screening of applicants
- ▶ Interview rooms
- ▶ Wage & Labor Market Data
- ▶ Hiring incentives like the Work Opportunity Tax Credit



Tribal Partnership Examples

Confederated Tribes and Bands of the Yakama Nation & WorkSource Union Gap

- Co-hosted “Welcome Home Vietnam Veterans”
- Emergency food relief during Slide Ranch Fire in White Swan
- Ongoing collaboration with Heritage University, White Swan School District

Confederated Tribes of the Colville Reservation & WorkSource Okanogan

- Nespelem Job & Resource Fair

Confederated Tribes of the Umatilla Indian Reservation & WorkSource Walla Walla

- Co-location with Center of Excellence for Agriculture & Natural Resources
- Joint job fairs and employer bulletins reaching Tribal communities

Skokomish Indian Tribe, Confederated Tribes of the Chehalis Reservation & WorkSource Mason County

- “Spending Frenzy” financial literacy event for Native youth
- Engagement with Tribal Elders on wealth, trust, and generational poverty

Thank You

Alberto Isiordia

Deputy Director

Workforce Services Division

Employment Security Department

alberto.isiordia@esd.wa.gov

509-630-8599

Preston Parish

Tribal Liaison

Employment Security Department

preston.parish@esd.wa.gov

360-918-3631